MCOFU Salary Plan effective 7/10/2016 with an increase of:

3.75%

| Gr | 1 | 2 | 3 | 4 | 5 | 6 | 7 | Weekly Promo Factor |
|----|------------|------------|------------|------------|------------|------------|------------|------------------------|
| 13 | \$1,629.66 | \$1,733.75 | \$1,837.83 | \$1,941.95 | \$2,045.97 | \$2,097.10 | \$2,149.54 | \$26.04 |
| 17 | \$1,995.15 | \$2,146.48 | \$2,297.87 | \$2,449.18 | \$2,600.55 | \$2,665.55 | \$2,732.20 | \$39.00 |
| 18 | \$2,090.69 | \$2,252.09 | \$2,413.56 | \$2,575.07 | \$2,736.51 | \$2,804.95 | \$2,875.07 | \$42.18 |
| 19 | \$2,198.89 | \$2,370.76 | \$2,543.02 | \$2,714.64 | \$2,886.56 | \$2,958.73 | \$3,032.67 | \$44.16 |
| 20 | \$2,316.96 | \$2,494.16 | \$2,671.30 | \$2,848.51 | \$3,025.65 | \$3,101.29 | \$3,178.82 | \$46.92 |
| 21 | \$2,424.68 | \$2,613.30 | \$2,802.04 | \$2,990.67 | \$3,179.37 | \$3,258.88 | \$3,340.33 | \$50.51 |
| 22 | \$2,545.03 | \$2,744.64 | \$2,944.17 | \$3,143.76 | \$3,343.66 | \$3,427.27 | \$3,512.94 | \$53.91 |